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## **Senior Officers' Panel**

**Report of the meetings held on 12th January and 22nd February 2012**

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### **Matter for Information**

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*(The following item was considered as a confidential item under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972.)*

#### **8. HOUSING SERVICES DIVISION – RE-STRUCTURING**

Following the establishment of a shared Home Improvement Agency service with Cambridge City and South Cambridgeshire District Councils, the Panel has considered a proposal to re-structure the Housing Services Division. Formal consultation with the employees potentially affected by the proposal has been undertaken and the responses received reported to the Panel.

Having been assured that the intention to allocate management responsibility for the housing function to two existing Heads of Service will not be detrimental to the service, will better reflect the responsibilities of Executive Councillors and enhance relationships and efficiency, the Panel has agreed, subject to there being no objection by the Cabinet to the proposal, that the post of Head of Housing Services be made redundant with effect from 31st May 2012 and that it be deleted from the establishment.

The Panel has authorised the Managing Director (Resources) to conclude the necessary personnel matters as a consequence of the decision and asked its Chairman, Councillor N J Guyatt and the appropriate Executive Councillor, Councillor B S Chapman to keep the proposed new arrangements under review to ensure they operate as envisaged.

N J Guyatt  
Chairman